

Schedule of Compensation of

**ACTIONMARGUERITE  
(SAINT-BONIFACE) INC.**

Year ended December 31, 2022



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## INDEPENDENT AUDITOR'S REPORT

To the Member of Actionmarguerite (Saint-Boniface) Inc.

### **Opinion**

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with Actionmarguerite (Saint-Boniface) Inc. (the "Entity") for the calendar year ended December 31, 2022.

In our opinion, the accompanying schedule for the year ended December 31, 2022 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditor's Responsibilities for the Audit of the Schedule**" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter - Financial Reporting Framework**

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### **Responsibilities of Management and Those Charged with Governance for the Schedule**

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



### ***Auditor's Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

July 27, 2023

# ACTIONMARGUERITE (SAINT-BONIFACE) INC.

## Schedule of Compensation

Year ended December 31, 2022

Name	Position	Compensation and benefits
Aguilar, Karen	Licensed Practical Nurse	\$ 94,284
Agustin, Joieby Rose B	Registered Nurse II	123,649
Akpalo, Ablavi	HCA Trained	75,480
Almosara, Guillerma	Registered Nurse II	135,985
Amantillo, Victoria	Licensed Practical Nurse	107,072
Andrich, Richard	Eng III Working Chief	92,388
Arnal, Paul	Engineer IV	79,388
Asis, Ma. Christian Fe	Licensed Practical Nurse	120,913
Bayda, Sheila	Chief Human Resources Officer	149,642
Beaudry, Nicole	Registered Nurse II	121,915
Bergado, Abraham	Registered Nurse II	76,109
Blair, Ana	Registered Nurse II	84,047
Bolanos, Herr Tristan	Licensed Practical Nurse	95,298
Bonte Efafe, Patience M.	HCA Trained	80,431
Bosc, Lynne	Registered Nurse II	119,167
Buduhan, Ricardo	Licensed Practical Nurse	80,301
Burr, Michelle	Human Resources Manager	90,470
Capinpin, Maria Vanessa A.	Registered Nurse II	122,531
Dacanay, Kate Marie	Licensed Practical Nurse	85,658
Dacanay, Mary Joyce V.	Licensed Practical Nurse	78,325
Day, Melanie	Registered Nurse III	123,031
De Guzman, Ma Lourdes	Licensed Practical Nurse	79,558
De Guzman, Marilyn	Licensed Practical Nurse	95,406
Del Rosario, Catherine	Registered Nurse II	141,124
Edwards, Kelly M.	Manager Support Services	77,423
Felizardo, Joseph	Registered Nurse II	132,652
Fernandes, Yolanda	Manager Resident Care	127,652
Fournier, Josée	Director of Care	81,197
Freynt, Denis	Chief Operating and Finance Officer	137,551
Gabasa, John	Licensed Practical Nurse	80,804
Gharbi, Imen	Registered Nurse II	90,068
Gratito, Maria	Licensed Practical Nurse	119,485
Guenouni (2), Zouhair	Manager Resident Care	94,294
Hayes, Carole L.	Coordinator Staff Education	93,949
Isip, Kathryn Joy	Registered Nurse II	76,010
Jorolan, Emelyn	Licensed Practical Nurse	91,899
Klassen, Claudette	Registered Nurse II	95,589
Lachance, Kyle	HCA Trained	87,139
Lafond, Marielle	Chief Nursing Officer	139,528
Lajoie, Karan	Manager Food Services	75,871
Loran, Theresa	Registered Nurse II	118,841
Luna, Winnie	Registered Nurse II	117,808
Marchello, Thelma	Registered Nurse III	126,480
McGurry, Monique	Registered Nurse II	119,732
Monayao, Rowena	Registered Nurse II	125,949
Mozdzen, Robert	Manager Physical Plant	107,470
Mukarugwiza, Eluce K.	Registered Nurse II	123,223
Nachafi, Latifa	HCA Trained	88,482
Nadeau, Marilyn	Registered Nurse II	127,166
Navarro, Marie Lota	Registered Nurse II	95,626
Navasca, Monique	Registered Nurse II	80,210
Nganyadi, Stella	Registered Nurse II	76,974

# ACTIONMARGUERITE (SAINT-BONIFACE) INC.

Schedule of Compensation (continued)

Year ended December 31, 2022

Name	Position	Compensation and benefits
Nguyen, Mai	Registered Nurse II	\$ 102,812
Nyirantama, Vestine	HCA Trained	75,322
Orsak (2), Chantal	Coordinator Staff Education	93,203
Pahang, Flora	Licensed Practical Nurse	97,279
Paul, Sruthy	Registered Nurse II	117,856
Pekuognio, Madeleine	Registered Nurse II	82,487
Pham, Chau	HCA Trained	82,723
Rhoda, Kimberley	Licensed Practical Nurse	80,335
Rouet, Stephanie	Social Worker	75,986
Ruberandinda, Pierre	Registered Nurse III	92,279
Sepehri-Broojeni, Nasrin	Social Worker	77,040
St-Hilaire, Micheline	Chief Executive Officer	143,279
Tabbu, Ellaine Thea	Registered Nurse II	102,241
Tabbu, Elsie	Registered Nurse II	119,752
Tiessen, Jonathan	Physiotherapist	79,472
Topacio, Arlene	Licensed Practical Nurse	81,797
Valenzuela, Jason	Registered Nurse II	111,016
Volante, Paolo	Registered Nurse II	98,702
Wilcox, Rosella	Registered Nurse II	134,071
Williamson, Glynis Ann	Licensed Practical Nurse	104,087

See accompanying note to schedule.

## **NOTE TO SCHEDULE**

### **Basis of Presentation:**

The schedule lists employees or individuals affiliated with Actionmarguerite (Saint-Boniface) Inc. who received compensation and benefits equal to or in excess of \$75,000 for the year ended December 31, 2022. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*. The amounts reported do not include payments made or benefits accrued in relation to the Healthcare Employees' Pension Plan - Manitoba.