

Schedule of Compensation of

**ACTIONMARGUERITE  
(SAINT-BONIFACE) INC.**

Year ended December 31, 2020



KPMG LLP  
1900 - 360 Main Street  
Winnipeg MB  
R3C 3Z3

Telephone (204) 957-1770  
Fax (204) 957-0808  
www.kpmg.ca

## INDEPENDENT AUDITORS' REPORT

To the Member of Actionmarguerite (Saint-Boniface) Inc.

### **Opinion**

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with Actionmarguerite (Saint-Boniface) Inc. (the "Entity") for the calendar year ended December 31, 2020.

In our opinion, the accompanying schedule for the year ended December 31, 2020 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter - Financial Reporting Framework**

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### **Responsibilities of Management and Those Charged with Governance for the Schedule**

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



### ***Auditors' Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

June 28, 2021

# ACTIONMARGUERITE (SAINT-BONIFACE) INC.

## Schedule of Compensation

Year ended December 31, 2020

Name	Position	Compensation and benefits
Abraham, Ginette	Social Worker	\$ 85,546
Agsalud, Arsenia	Registered Nurse II	91,247
Agustin, Joieby Rose B	Registered Nurse II	93,402
Almosara, Guillerma	Registered Nurse II	97,392
Andrich, Richard	Engineer III Working Chief	75,525
Bayda, Sheila	Chief Human Resource Officer	126,809
Beaudry, Nicole	Registered Nurse II	89,157
Bosc, Lynne	Registered Nurse II	89,001
Cloutier, Lise	Social Worker	81,923
Day, Melanie	Registered Nurse III	94,932
Del Rosario, Catherine	Registered Nurse II	78,873
Edwards, Kelly M.	Manager Support Services	77,940
Felizardo, Joseph	Registered Nurse II	93,715
Fernandes, Yolanda	Manager Resident Care	96,979
Fournier, Josée	Director of Care	107,716
Freynet, Denis	Chief Operating and Finance Officer	121,340
Gagné, Charles	Chief Executive Officer	148,380
Hayes, Carole L.	Coordinator Staff Education	75,274
Johnston, Robyn	Human Resource Manager	78,459
Kasprick, Shelly	Manager Resident Care	84,365
Kokil, Tracey	Coordinator Staff Education	86,510
Lafond, Marielle	Chief Nursing Officer	133,669
Latina, Lester	Licensed Practical Nurse	77,284
Lejao-Cabrera, Gay Marie	Registered Nurse II	81,770
Loran, Theresa	Registered Nurse III	90,305
Luna, Winnie	Registered Nurse II	86,791
Marchello, Thelma	Registered Nurse III	95,350
McGurry, Monique	Registered Nurse II	90,544
Monayao, Rowena	Registered Nurse II	88,597
Mozdzen, Robert	Manager Physical Plant	97,160
Mukarugwiza, Eluce K.	Registered Nurse II	92,686
Nadeau, Gisele M.	Finance Manager	87,842
Nadeau, Marilyn	Registered Nurse II	91,472
Nguyen, Mai	Registered Nurse II	82,161
Piette, Fabien	Registered Nurse III	104,210
Rackham, Katherine	Dietician	75,453
Valenzuela, Jason	Registered Nurse II	92,427
Volante, Paolo	Registered Nurse II	76,689
Wilcox, Rosella	Registered Nurse II	95,726
Williamson, Glynis Ann	Licensed Practical Nurse	76,285
Yates, Brenda	Manager Resident Care	89,975

See accompanying note to schedule.

## **NOTE TO SCHEDULE**

### **Basis of Presentation:**

The schedule lists employees or individuals affiliated with Actionmarguerite (Saint-Boniface) Inc. who received compensation and benefits equal to or in excess of \$75,000 for the year ended December 31, 2020. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*. The amounts reported do not include payments made or benefits accrued in relation to the Healthcare Employees' Pension Plan - Manitoba.