

Schedule of Compensation of

**ACTIONMARGUERITE
(SAINT-BONIFACE) INC.**

Year ended December 31, 2018



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INDEPENDENT AUDITORS' REPORT

To the Member of Actionmarguerite (Saint-Boniface) Inc.

Opinion

We have audited the schedule of compensation equal to or in excess of \$50,000 for individuals employed or affiliated with Actionmarguerite (Saint-Boniface) Inc. (the Entity) for the calendar year ended December 31, 2018.

In our opinion, the accompanying schedule for the year ended December 31, 2018 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

June 14, 2019

ACTIONMARGUERITE (SAINT-BONIFACE) INC.

Schedule of Compensation

Year ended December 31, 2018

Name	Position	Compensation and benefits
Abraham, Ginette	Social Worker	\$ 84,878
Agsalud, Arsenia	Registered Nurse II	89,322
Agustin, Joieby Rose B	Registered Nurse II	87,595
Alalade, Stella	Registered Nurse II	64,296
Allard, Luz	Registered Nurse II	79,616
Almosara, Guillerma	Registered Nurse II	93,194
Amantillo, Victoria	Licensed Practical Nurse	72,803
Andrich, Richard	Engineer III Working Chief	73,008
Arnal, Paul	Engineer IV	68,683
Babcock, Joe K	IT Systems Tech	56,393
Baldwin, Connie	Health Care Aide	52,156
Bayda, Sheila	Chief Human Resources Officer	119,566
Beaudry, Nicole	Registered Nurse II	90,158
Bergado, Abraham	Registered Nurse II	56,273
Blair, Ana	Registered Nurse II	60,297
Bosc, Lynne	Registered Nurse II	88,175
Buduhan, Ricardo	Licensed Practical Nurse	59,350
Chartier, Sophie	Social Worker	54,221
Chin, Pauline	Food Services Supervisor	57,886
Chokpa, Penpa	Registered Nurse II	53,484
Cloutier, Lise	Social Worker	80,924
Croteau, Camille	Employee Rel. Specialist	70,641
Dacanay, Kate Marie	Licensed Practical Nurse	51,908
Dacanay, Mary Joyce V.	Licensed Practical Nurse	58,851
Day, Melanie	Registered Nurse III	88,996
De Guzman, Marilyn	Licensed Practical Nurse	69,587
Deguzman, Victor	Health Care Aide	51,547
Dickieson, Lea	Occupational Therapist	74,376
Djomguem, Nicolas	Registered Nurse II	58,833
Edwards, Kelly M.	Manager Support Services	67,415
Ekelund, Marilyn	Licensed Practical Nurse	54,744
Felizardo, Joseph	Registered Nurse II	93,208
Fernandes, Yolanda	Manager Resident Care	89,306
Fiola, Lorraine	Administrative Assistant	55,669
Fournier, Josee	Manager Resident Care	99,890
Fowle, Estelle	Licensed Practical Nurse	72,672
Freyenet, Denis	Chief Operating and Finance Officer	113,920
Gabasa, John	Licensed Practical Nurse	58,453
Gagne, Charles	Chief Executive Officer	148,288
Gerardy, Lilliane	Accounting Officer	60,781
Gharbi, Imen	Registered Nurse II	66,606
Gratito, Maria	Licensed Practical Nurse	72,800
Guenouni, Zouhair	Licensed Practical Nurse	69,178
Ihuwizeye, Gloria	Registered Nurse II	51,888
Ilagan, Alfred Lloyd Lee	Registered Nurse II	75,162
Jesudas, Augustine	Licensed Practical Nurse	69,959
Johnston, Robyn	HR Manager	65,788
Karimou, Babatunde	Health Care Aide	53,952
Kessi, Samia	Registered Nurse II	70,448
Klassen, Claudette	Registered Nurse II	87,191
Lafond, Marielle	Chief Nursing Officer	127,534
Lajoie, Karen	Manager Food Services	71,242
Langis, Mylene	Health Care Aide	50,534
Lao, Ibolya	Licensed Practical Nurse	56,915
Latina, Lester	Licensed Practical Nurse	73,033

ACTIONMARGUERITE (SAINT-BONIFACE) INC.

Schedule of Compensation (continued)

Year ended December 31, 2017

Name	Position	Compensation and benefits
Lee, Tamara	Human Resources Officer	\$ 56,938
Lejao-Cabrera, Gay Marie	Registered Nurse II	90,115
Loran, Theresa	Registered Nurse II	63,201
Lozanova, Lidija	Licensed Practical Nurse	55,445
Luna, Winnie	Registered Nurse II	71,920
Marchello, Thelma	Registered Nurse III	93,272
Marcq, Jacqueline	Administrative Assistant	55,053
McChesney, Shawn	Health Care Aide	53,445
McGurry, Monique	Registered Nurse II	88,478
Melgarejo, Amaberna	Registered Nurse II	63,521
Monayao, Rowena	Registered Nurse II	86,962
Mozdzen, Robert	Manager Physical Plant	95,252
Mukarugwiza, Eluce K.	Registered Nurse II	90,621
Nadeau, Gisele M.	Finance Manager	87,862
Nadeau, Marilyn	Registered Nurse II	89,148
Nadeau-Frechette, Nicole	Social Worker	68,928
Navasca, Monique	Registered Nurse II	58,404
Ndiaye, Caroline	Registered Nurse II	78,668
Nguyen, Mai	Registered Nurse II	75,917
Pahang, Flora	Licensed Practical Nurse	68,199
Perchaluk, Lana-Rae	Manager Resident Care	96,779
Piette, Fabien	Registered Nurse III	94,185
Pilar, Vanessa	Licensed Practical Nurse	63,610
Preza, Glady	Registered Nurse II	74,276
Prince, Stefanie	Occupational Therapist	68,864
Rackham, Katherine	Dietician	64,220
Raine-Magri, Angela	Coordinator Staff Education	57,461
Rasay, John	Licensed Practical Nurse	57,244
Reidke, Colleen	Assistant Director of Care	128,935
Rioux, Paul	Health Care Aide	52,795
Rocan, Michael	Registered Nurse II	73,939
Rouet, Stephanie	Social Worker	65,371
Saidi, Ann Sifa	Health Care Aide	52,022
Savard, Sabrina	Human Resources Officer	56,244
Schultz, May Darlene	Licensed Practical Nurse	72,817
St. Vincent, Daniel	Manager Auxiliary Programs	71,330
Tabbu, Elsie	Licensed Practical Nurse	55,320
Therrien, Gisele	Licensed Practical Nurse	52,418
Topacio, Arlene	Licensed Practical Nurse	54,937
Valenzuela, Jason	Registered Nurse II	91,218
Volante, Paolo	Registered Nurse II	70,422
Wilcox, Rosella	Registered Nurse II	82,128
Williamson, Glynis Ann	Licensed Practical Nurse	73,095
Ykalina, Maria	Licensed Practical Nurse	71,415
Yoane, Philip	Health Care Aide	51,344

See accompanying note to schedule.

NOTE TO SCHEDULE

Basis of Presentation:

The schedule lists employees or individuals affiliated with Actionmarguerite (Saint-Boniface) Inc. who received compensation and benefits equal to or in excess of \$50,000 for the year ended December 31, 2018. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*. The amounts reported do not include payments made or benefits accrued in relation to the Healthcare Employees' Pension Plan - Manitoba.