

Schedule of Compensation of

**ACTIONMARGUERITE
(SAINT-BONIFACE) INC.**

Year ended December 31, 2019



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INDEPENDENT AUDITORS' REPORT

To the Member of Actionmarguerite (Saint-Boniface) Inc.

Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with Actionmarguerite (Saint-Boniface) Inc. (the "Entity") for the calendar year ended December 31, 2019.

In our opinion, the accompanying schedule for the year ended December 31, 2019 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error. Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

June 23, 2020

ACTIONMARGUERITE (SAINT-BONIFACE) INC.

Schedule of Compensation

Year ended December 31, 2019

Name	Position	Compensation and benefits
Abraham, Ginette	Social Worker	\$ 84,512
Agsalud, Arsenia	Registered Nurse II	89,979
Agustin, Joieby Rose B	Registered Nurse II	89,583
Almosara, Guillerma	Registered Nurse II	94,013
Andrich, Richard	Engineer III Working Chief	75,176
Bayda, Sheila	Chief Human Resources Officer	123,142
Beaudry, Nicole	Registered Nurse II	90,218
Bosc, Lynne	Registered Nurse II	88,639
Cloutier, Lise	Social Worker	81,709
Day, Melanie	Registered Nurse III	91,904
Edwards, Kelly M.	Manager Support Services	75,828
Felizardo, Joseph	Registered Nurse II	94,197
Fernandes, Yolanda	Manager Resident Care	94,258
Fournier, Josée	Director of Care	107,117
Freyne, Denis	Chief Operating and Finance Officer	117,828
Gagné, Charles	Chief Executive Officer	148,359
Ilagan, Alfred Lloyd Lee	Registered Nurse II	77,666
Johnston, Robyn	Human Resource Manager	76,265
Kamabu, Floribert K.	Registered Nurse II	90,959
Kasprick, Shelly	Manager Resident Care	77,154
Klassen, Claudette	Registered Nurse II	86,492
Lafond, Marielle	Chief Nursing Officer	131,390
Lejao-Cabrera, Gay Marie	Registered Nurse II	91,196
Loran, Theresa	Registered Nurse II	88,103
Marchello, Thelma	Registered Nurse III	93,644
McGurry, Monique	Registered Nurse II	88,806
Monayao, Rowena	Registered Nurse II	87,928
Mozdzen, Robert	Manager Physical Plant	102,871
Mukarugwiza, Eluce K.	Registered Nurse II	92,457
Nadeau, Gisele M.	Finance Manager	87,777
Nadeau, Marilyn	Registered Nurse II	90,536
Ndiaye, Caroline	Registered Nurse II	76,541
Nguyen, Mai	Registered Nurse II	75,107
Piette, Fabien	Registered Nurse III	95,040
Prince, Stefanie	Occupational Therapist	80,809
Valenzuela, Jason	Registered Nurse II	91,809
Wilcox, Rosella	Registered Nurse II	84,923

See accompanying note to schedule.

NOTE TO SCHEDULE

Basis of Presentation:

The schedule lists employees or individuals affiliated with Actionmarguerite (Saint-Boniface) Inc. who received compensation and benefits equal to or in excess of \$75,000 for the year ended December 31, 2019. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*. The amounts reported do not include payments made or benefits accrued in relation to the Healthcare Employees' Pension Plan - Manitoba.