

Schedule of Compensation of

**ACTIONMARGUERITE  
(ST. JOSEPH) INC.**

Year ended December 31, 2018



KPMG LLP  
One Lombard Place  
Suite 2000  
Winnipeg MB  
R3B 0X3

Telephone (204) 957-1770  
Fax (204) 957-0808  
www.kpmg.ca

## INDEPENDENT AUDITORS' REPORT

To the Member of Actionmarguerite (St. Joseph) Inc.

### **Opinion**

We have audited the schedule of compensation equal to or in excess of \$50,000 for individuals employed or affiliated with Actionmarguerite (St. Joseph) Inc. (the Entity) for the calendar year ended December 31, 2018.

In our opinion, the accompanying schedule for the year ended December 31, 2018 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter - Financial Reporting Framework**

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### **Responsibilities of Management and Those Charged with Governance for the Schedule**

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



### ***Auditors' Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP' in a cursive, stylized font. A horizontal line is drawn underneath the signature.

Chartered Professional Accountants

Winnipeg, Canada

June 14, 2019

# ACTIONMARGUERITE (ST. JOSEPH) INC.

## Schedule of Compensation

Year ended December 31, 2018

Name	Position	Compensation and benefits
Alviar, Narciso	Registered Nurse II	\$ 68,527
Asugui, Mariclaire	Registered Nurse II	87,200
Babi, Sheila	Licensed Practical Nurse	65,370
Barrientos, Vanessa	Registered Nurse II	56,464
Bautista, Dolly	Licensed Practical Nurse	64,149
Borbor, Jennifer	Registered Nurse II	62,840
Brouillette, Marcilynn	Licensed Practical Nurse	65,171
Castillo, Maria	Registered Nurse II	84,029
Espiritu, Jovilee	Licensed Practical Nurse	50,602
Geron, Marjorie	Licensed Practical Nurse	68,210
Gervais, Daniel	Manager Support Services	69,216
Gusniowski, Melinda	Human Resources Officer	60,704
Krmpotic, Marica	Registered Nurse II	68,659
Lobaton, Eda P	Registered Nurse II	55,348
Marceca, Dawn Marie	Manager Resident Care	78,450
Ochoa, Jordan	Registered Nurse II	57,063
Parrenas, Elvira	Registered Nurse II	90,647
Ramirez, Felicitas	Licensed Practical Nurse	62,101
Redko, Helen	Licensed Practical Nurse	69,539
Svyshch, Nataliya	Registered Nurse II	67,891
Tautjo, Stephen	Assistant Director of Care	94,023
Yates, Brenda	Registered Nurse II	61,004

See accompanying note to schedule.

## **NOTE TO SCHEDULE**

### **Basis of Presentation:**

The schedule lists employees or individuals affiliated with Actionmarguerite (St. Joseph) Inc. who received compensation and benefits equal to or in excess of \$50,000 for the year ended December 31, 2018. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*. The amounts reported do not include payments made or benefits accrued in relation to the Healthcare Employees' Pension Plan - Manitoba.